



Summary of Benefits and Coverage: What this Plan Covers & What It Costs

Coverage for: Individual or Individual + Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-275-1400 or visit https://networkhealth.com/ assets/pdf/individual-benefits-2020/individualpolicy.pdf. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.cms.gov/CCIIO/Resources/Files/Downloads/uniform-glossary-final.pdf or call 1-855-275-1400 to request a copy.

Important Questions	Answers	Why This Matters:					
What is the overall deductible?	\$2,800 per Member / \$5,600 per Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>Deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family <u>Deductible</u> .					
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your Deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .					
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.					
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network provider</u> s \$5,000 per Member / \$10,000 per Family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the costs of covered services. This limit helps you plan for health care expenses.					
What is not included in the out-of-pocket limit? Non-covered services, denied benefits, and the benefit reduction amount when prior authorization is not obtained. Yes. See www.networkhealth.com or call Network Health Customer Service at 1-855-275-1400 for a listing of participating providers .		Even though you pay these expenses, they don't count toward the out of pocket limit.					
		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>Out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>Out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.					
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.					



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You	u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health	Primary care visit to treat an injury or illness	0% <u>Coinsurance</u>	Not Covered	None	
care provider's office or	Specialist visit	0% Coinsurance	Not Covered	None	
clinic	Preventive care/screening/immunization	No Charge	Not Covered	Ask your provider if the services needed are preventive.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% <u>Coinsurance</u>	Not Covered	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	0% <u>Coinsurance</u>	Not Covered	None	
If you need drugs to treat your illness or	Generic drugs (Tier 1)	0% <u>Coinsurance</u> per Rx or refill retail or 0% <u>Coinsurance</u> per Rx or refill mail order	Not Covered	Certain generics are available for 0% Retail Coinsurance or 0% Mail Order Coinsurance. Refer to your formulary. Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription)	
prescription drug	Preferred brand drugs (Tier 2)	0% <u>Coinsurance</u> per Rx or refill retail or 0% <u>Coinsurance</u> per Rx or refill mail order	Not Covered	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription)	
coverage is available at https://networkhealth.com/assets/pdf/individual-benefits-	Non-preferred brand drugs (Tier 3)	50% Coinsurance per Rx or refill retail or 50% Coinsurance per Rx or refill mail order	Not Covered	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription)	
2020/individualpolicy.p	Preferred <u>Specialty drugs</u> (Tier 4)	40% Coinsurance per Rx or refill at specialty pharmacy and no mail order.	Not Covered	Covers up to a 30-day supply (specialty pharmacy); No mail order	
	Non-preferred Specialty drugs (Tier 5)	50% Coinsurance per Rx or refill at specialty pharmacy and no mail order.	Not Covered	Covers up to a 30-day supply (specialty pharmacy); No mail order	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% Coinsurance	Not Covered	None	
surgery	Physician/surgeon fees	0% Coinsurance	Not Covered	None	

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Emergency room care	0% Coinsurance per visit	0% Coinsurance per visit	None	
If you need immediate	Emergency medical transportation	0% Coinsurance per transport	0% Coinsurance per transport	None	
medical attention	Urgent care	0% Coinsurance per visit	0% Coinsurance per visit	Out-of-Network Services are covered only when Outside the Service Area furnished by a Hospital-based Facility.	
If you have a hospital	Facility fee (e.g., hospital room)	0% Coinsurance	Not Covered	Preauthorization is required.	
stay	Physician/surgeon fees	0% Coinsurance	Not Covered	None	
If you need mental health, behavioral	Outpatient services	0% Coinsurance	Not Covered	None	
health, or substance abuse services	Inpatient services	0% Coinsurance	Not Covered	None	
	Office visits	0% Coinsurance	Not Covered	None	
If you are pregnant	Childbirth/delivery professional services	0% <u>Coinsurance</u>	Not Covered	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC.	
	Childbirth/delivery facility services	0% Coinsurance	Not Covered	None	

Common		What You	u Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Home health care	0% <u>Coinsurance</u>	Not Covered	Limited to 60 visits per benefit year; Preauthorization is required.	
If you need help	Rehabilitation services	0% Coinsurance	Not Covered	Limited to 20 visits each per benefit year for Physical/Occupational/Speech/Pulmonary Therapy; Cardiac Rehab is limited to 36 visits per benefit year.	
recovering or have other special health	Habilitation services	0% Coinsurance	Not Covered	Limited to 20 visits each per benefit year for Physical, Occupation, and Speech Therapy	
needs	Skilled nursing care	0% Coinsurance	Not Covered	Limited to 30 days per benefit year; Preauthorization is required.	
	Durable medical equipment	0% Coinsurance	Not Covered	Limited to 20 DME devices/items per year, whether rented or purchased as indicated in the Policy.	
	Hospice services	0% Coinsurance	Not Covered	Preauthorization is required.	
	Children's eye exam	No Charge	Not Covered	Limited to one Routine Eye exam per 12 months.	
If your child needs dental or eye care	Children's glasses	No Charge	Not Covered	Only Frames from a pediatric exchange collection are covered.	
	Children's dental check-up	No Charge	Not Covered	One exam, cleaning, and bite-wing x-ray per 12 months.	

Excluded Services & Other Covered Services:

_ <u>_</u>	Excluded Services & Other Covered Services:						
S	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
•	Abortion (Excluded Service)	•	Infertility Treatment	•	Private-Duty Nursing		
•	Acupuncture	•	Long-Term Care	•	Routine Foot Care		
•	Bariatric Surgery	•	Non-Emergency Care When Traveling Outside the Country	•	Weight Loss Programs		
•	Cosmetic Surgery	•	Oral Surgery				
0	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
•	Chiropractic Care	•	Hearing Aids	•	Routine Eye Care (Adult)		
•	Dental Care (Adult)						

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies are: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, Department of Health and Human Services Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov, or you may contact Network Health Member Experience Team at 1-855-275-1400 for more information. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Wisconsin Office of the Commissioner of Insurance at 1-800-236-8517 or http://oci.wi.gov/consinfo.htm, or you may contact Network Health Member Experience Team at 1-855-275-1400.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum essential coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum value standard, you may be eligible for a Premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:

Peg is Having a Baby



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Managing Joe's type 2 Diabetes

(9 months of in-network pre-natal ca hospital delivery)	re and a	(a year of routine in-network care controlled condition)		(in-network emergency room visit and care)	follow up
 The plan's overall <u>Deductible</u> Specialist Coinsurance Hospital (facility) Coinsurance Other Coinsurance 	\$2,800 0% 0% 0%	 The plan's overall <u>Deductible</u> Specialist Coinsurance Hospital (facility) Coinsurance Other Coinsurance 	\$2,800 0% 0% 0%	 The plan's overall <u>Deductible</u> Specialist Coinsurance Hospital (facility) Coinsurance Other Coinsurance 	\$2,800 0% 0% 0%
This EXAMPLE event includes services li Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood v Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing Cost Sharing		Cost Sharing	
Deductibles	\$2,800	Deductibles	\$2,800	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$60	Limits or exclusions	\$0
The total Peg would pay is	\$2,860	The total Joe would pay is	\$2,860	The total Mia would pay is	\$2,800

reduce your costs. For more information about the wellness program, please contact: 1-855-275-1400.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to

Mia's Simple Fracture